

Appendix 1

PA and Domiciliary Agency Care hourly rates across Wales:

Cardiff Council's Current Rate:

Name of Authority	PA hourly rate 2016	Cost per hour to authority	DP Dom care rate
Cardiff Council	£7.20 - £8.50	£10.02	£11.96

A provisional pressure bid of £300,000, for a review of DP rates, has been submitted as part of the initial budget proposals for 2017/18.

The 2017/18 budget is still in preparation and any proposals will be subject to Council's approval of the overall budget in February 2017.

If, however, the pressure bid is approved, it would equate to a 4.6% increase in DP rates if applied uniformly.

Name of Authority	PA hourly rate 2017	Cost per hour to authority	DP Dom care rate
Cardiff Council		£10.48	£12.51

1.4.2017 National Living Wage & Living Wage has been predicted by the finance directorate to be:

NLW £10.20 & LW £11.58

(For full breakdown please see Appendix 2)

Formula for Direct Payment Rate 2015/16

Salary (based on 30 hours 52weeks)

Holiday Cover (includes Bank Holiday) - 28days

Sick Cover - 5days

Staff meetings / Supervision - 4days

Training - 5days

Total Salary

National Insurance

Employer Pension Contribution (1% - increasing to 2% 2017 & 3% 2018)

Total Employment

Liability Insurance

Administration (1.5%)

Contingency 6.5%

Total Spend

Unit Cost

Figures as of September 2016, all Local Authorities advised they would be increasing these financial figures.

Name of Authority	PA hourly rate (what PA gets paid)	Cost per hour to authority	DP Dom care rate
Cardiff Council	£7.20 - £8.50	£10.02	£11.96
Swansea	£7.22	£8.20	£14.50
Anglesey	£8.50	£10.50	£15.50
Bridgend	£8.00	£10.89	£14.50
Blaenau Gwent	£9.52	£10.83	Variable
Carmarthenshire	variable	£11	£11
Monmouthshire	£7.66 weekdays £9.21 W/E & BH	£9.19 £11.05	£13.50
Newport	£7.65 weekdays £8.00 weekends Overnight: £7.20	Approximately £10.00	Hourly rates vary from £13.30 to £14.50
Neath Port Talbot	£8.10 Night Rate £7.20	£10.00	£13.50
Conwy	£9.50	£10.52	£11.72
Vale of Glamorgan	Variable	£10.43 weekday £11.30 weekend	Same as PA rate. However we will be looking at a different agency rate.

Wrexham	£8.00 - £8.50 (dependent on hours of individual) £10.41 per Hour (Waking Night) £40.94 (Sleep In Per night)	£10.30	£13.06 Non Rural £14.11 Rural
Torfaen	£7.20, £8.15, £10.19	£	£14.50
Denbighshire	variable	Approx. £10.40	variable
Powys	variable	£10.80 (£150 set up)	variable
Merthyr	variable	£10.18	variable
Flintshire	variable	£11.02	variable
Caerphilly	£9.28	£	£14.18
RCT	Varies. Service User pays different rates	£10.30 an hour	£10.30 per hour
Ceredigion			£10.60 p/h for personal care support. £34 for individual social sessions. £520pw for one week respite package.
Pembrokeshire	No set PA rate	£10.55	£
Gwynedd		£11.55	